

Date:18.07.2025

To, National Stock Exchange of India Ltd, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai— 400051

Company Code-DUGLOBAL

<u>Sub: Disclosure under the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")</u>

Dear Sir / Madam,

In terms of the Regulation 30 read with Schedule III of SEBI Listing Regulations, we hereby inform you that the Nomination and Remuneration Committee of the Company, in its meeting held today i.e. July 18th, 2025, has accorded its approval for making an offer of 24976(Twenty Four Thousand Nine Hundred Seventy Six) Equity Shares of INR 2 (Indian Rupees Two) each to the Eligible Employees under the *Dudigital Employee Stock Purchase Scheme*, 2025 ("ESPS 2025") at an exercise price of INR 2/- each (Rupees Two each)

The relevant details as per the requirement of Regulation 30 of SEBI Listing Regulations, read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are given in the enclosed 'Annexure - A'

The meeting of the Nomination and Remuneration Committee designated as the Compensation Committee commenced at 06.15 PM and concluded at 07.05 PM.

Kindly take the above on record.

Thanking you, Yours Faithfully, For Dudigital Global Limited

Lalit Chawla Company Secretary & Compliance Officer M. No. F7825

Enc: a/a



Annexure-A

Details required under Regulation 30 of SEBI Listing Regulations read with SEBI Master circular dated 11/11/2024

S. No.	Particulars	Details
1.	Brief details of options shares granted	The <i>Dudigital Employee Stock Purchase Scheme</i> , 2025 was launched with the purpose to attract, motivate, and retain talent by aligning employees' interests with the company's long-term goals. It aims to foster ownership, encourage performance, and drive sustained growth and shareholder value.
		The total number of equity shares which can be issued under ESPS 2025 are 25,00,000 having face value of INR 2 each
		The Nomination and Remuneration Committee of the Company, designated as Compensation Committee has approved the offer of 24976 (Twenty-Four Thousand Nine Hundred Seventy Six) Equity shares in its meeting held on July, 18 th , 2025 having face value of INR 2 (Indian Rupees Two) at an exercise price of INR 2/- (Rupees Two)
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the Scheme is in compliance with the SEBI (Share based Employee Benefits and Sweat Equity Shares) Regulations, 2021
3.	Total number of shares covered by these options	24976 (Twenty-Four Thousand Nine Hundred Seventy-Six) Equity Shares are allotted directly under ESPS 2025
4.	Pricing formula	The current tranche of Shares under ESPS 2025 are being offered at an Exercise Price of INR 2/- (Rupees Two)
5.	Options vested	Not Applicable as this is an Employee Stock Purchase Scheme
6.	Time within which option may be exercised	The Offer must be accepted on or before July 25 th , 2025.
7.	Options exercised	Not applicable
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	Not Applicable as this is an offer of equity
10.	Options lapsed	shares to eligible employees under Employee
11.	Variation of terms of options	Stock Purchase Scheme

DUDIGITAL GLOBAL LIMITED

CIN: L74110DL2007PLC171939

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12.	Brief details of significant terms [Company to recheck and confirm the terms for current tranche)	Eligibility: Eligible Employees covered under the ESPS 2025	
		Number of shares: The total number of equity shares which can be issued under ESPS 2025 are 25,00,000 (Twenty-Five Lacs) having face value of INR 2 each	
		Exercise Price: INR 2/- (Rupees Two)	
		Exercise Period : The Offer must be accepted on or before July 25 th , 2025.	
		Lock in Period: Shares issued under an ESPS shall be locked-in for a period of <i>one</i> year from the date of the allotment. However, the lock-in period can further be extended by the Board of Director or the Committee. In the event of death or permanent incapacity of an Employee, the requirement of lock-in shall not be applicable from the date of death or permanent incapacity and the ESPS shall vest in his/her legal heir nominee.	
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable	
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	As the total quantum of shares issued under the subject employee stock purchase plans is insignificant in the total paid-up capital of the Company, the dilution in the EPS is negligible.	